



Holiday Schedule 2023-2024

July 4, 2023	Independence Day
September 4, 2023	Labor Day
November 23, 2023	Thanksgiving Day
November 24, 2023*	Thanksgiving Holiday
December 18, 2023	Charged to annual leave
December 19, 2023	Charged to annual leave
December 20, 2023	Charged to annual leave
December 21, 2023	In lieu of Veteran's Day
December 22, 2023	Christmas Eve Observed
December 25, 2023	Christmas Day
December 26, 2023	In lieu of Employee's Birthday
December 27, 2023	Charged to annual leave
December 28, 2023	Charged to annual leave
December 29, 2023	Charged to annual leave
January 1, 2024	New Year's Day
January 15, 2024	Dr. Martin Luther King's Birthday
March 22, 2023	Friday of Spring break, in lieu of President Day/Daisy Gatson Bates Day
May 27, 2024	Memorial Day

*If declared by Governor

When a holiday (except December 25) falls on a Saturday, the preceding Friday is observed; when December 25 falls on a Saturday, the following Monday is observed. When a holiday (except December 24) falls on a Sunday, the following Monday is observed.

All regular salaried and non-student extra-help employees are eligible to receive holiday pay provided they are in paid status the last scheduled work day before the holiday and the first scheduled work day after the holiday, in accordance with Arkansas Code Ann. §1-5-104.

Employees who work less than full-time may take the holiday at a rate proportionately equal to their time worked. For example, if an employee works half-time, a holiday would be granted equivalent to four (4) hours.